Superintendent Report

School Board Meeting June 21, 2021

Our Mission

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

1. Principal Reports

2. Weekly District Status Report Summary from May 14, 21, 28 and June 4, 11

A. Information, Communication, and Correspondence

- News from Around the State and Beyond • Study: Kids in universal pre-K are more likely to attend college and graduate high school How play can help children heal from pandemic challenges Teaching: U.S. teacher shortages stymie plans for expanded, enhanced summer programs COVID-19: CDC recommends U.S. schools continue to use masks Would Biden's universal preschool be worth the cost? Studies show extra learning time ineffective Teaching: After a tumultuous year, teacher "thank you" bonuses gain steam and spark debate How teachers can plan a summer of self-care Activities: Minnesota high schools expected to shoulder sports league's budget again How to help students heal after pandemic year Research unclear on effectiveness of small class sizes Paraprofessional Negotiations • **Teacher Negotiations** • **Employee Recognition June 4** •
- Building and Grounds Committee Meeting Scheduled
- Waseca County Public Health Vaccine Clinic June 9
- Building and Grounds Committee Meeting Notes
- Minnesota State High School League Webinar Recording
- Waseca County Public Health Vaccine Clinic June 9
- Graduation 2020 Rate Reported
- COVID-19 Safe Return to In-Person Learning Plan
- Positions Filled and Unfilled

- **3.** End of the Year Employee Recognition Thank you to Board members for your support and involvement in the Employee Recognition Program held on June 4. It was a wonderful event where staff were recognized for milestones in years of service. Special recognition was given to those employees retiring this year including:
 - Doug Anderson, Principal 11 years with NRHEG and 35 years in education
 - Dale Carlson, Superintendent 6 years with NRHEG and 36 years in education
 - Judy Christensen, Paraprofessional 21 years with NRHEG
 - Becky Jensen, Teacher 32 years with NRHEG and 34 years in education
 - Beckie Johnson, Custodian 21 years with NRHEG
 - Kathy Meyer, Teacher 27 years with NRHEG and 35 years in education
 - Susan Minter, Paraprofessional 3 years with NRHEG
 - Ladonna Olson, LPN 8 years with NRHEG
 - Sharon Ramaker, Teacher 23 years with NRHEG and 36 years in education
 - Pat Theuer, Data Manager/Elem. Administrative Office Assistant 24 years with NRHEG
 - Jolene Viktora, Food Service 25 years with NRHEG
- 4. Graduation 2021 I had the privilege of participating in Graduation 2021 as we recognized 68 seniors graduating from the NRHEG Public Schools after meeting the academic graduation requirements. Throughout my 36 years in public education, graduation continues to be an annual highlight as it is a time to celebrate together the accomplishments of our graduates, but also the many contributions and support of parents, families, staff, and the communities. This year's ceremony was especially significant and special for our graduates given the challenges they have had to face over the past year due to the pandemic. Thank you to Travis Routh and Loren Schoenrock for participating in the ceremony.
- **5.** Elementary School East Entrance Canopy Demolition the existing canopy has started with the removal of the top. As of June 16, plans are being made to remove concrete under the canopy area. Further examination of the condition of the supporting structures is being conducted to determine if there needs to be any replacement. The work is likely to continue into July.

Thank you for all you do! Dale N. Carlson, Ph.D.